



## Align | Pre-employment Screening

### Align has the experience and the expertise to assess your safe capacity for work.

We have worked with your potential employer in preparation for your assessment, including:

- A job analysis to understand the essential requirements of the job you're applying for.
- Creation of valid functional tasks that match the inherent job requirements.

### Your safety is important to us.

The assessment process is designed for safety from the ground up:

- Pre-health screening includes a health questionnaire, musculoskeletal and cardiovascular tests.
- Functional tasks are begun at a low safe level with multiple safety triggers throughout.
- We make sure you've recovered before you leave.

### Questions? We have answers

#### Is my information private?

Yes, we gain consent from you to share relevant information with your potential employer key contact person for the purpose of ensuring your safe fit with the job you've applied for.

The Australian Privacy Principles are rigorously conformed to: [oaic.gov.au](http://oaic.gov.au).

#### Can I pass or fail the test?

No, we work out what you can do safely compared to the inherent job requirements. If you can't safely complete them all this is not a fail, and your potential employer can consider the best way to keep you safe.

We champion the anti-discrimination laws in Australia: [humanrights.gov.au](http://humanrights.gov.au).

#### Who performs the assessment?

Experience physiotherapists.

We conduct cardiovascular, musculoskeletal and manual handling tests with a high degree of safety and precision.

#### What do I wear?

Wear loose fitting clothes and closed in shoes. Be prepared to undertake activity that includes a fitness test.

#### What do I bring?

Your health questionnaire completed and photo identification.

#### What should I do if I have an injury?

This is common, and we'll make sure we understand the extent of your injury and may even assess it to help you as well as make the rest of the assessment safe. So make sure you let us know.

#### Do I need to undress?

You may be asked to partially undress. Females can wear a sports bra or tank top under their shirt and you have the right to bring someone.

#### What happens after the assessment?

1. We clarify with you the findings of the assessment, and what will be shared with your potential employer.
2. We call your potential employer as soon as possible after the assessment to help keep your job application moving quickly.
3. An assessment report is sent to your potential employer the next day.

#### Can I get a copy of my report?

Contact your potential employer to request a copy.



#### Remember, we're here for you.

If you have any questions about rehabilitation, please don't hesitate to call us on 02 6023 4644 or by emailing [admin@alignworkhealth.com.au](mailto:admin@alignworkhealth.com.au) [alignworkhealth.com.au](http://alignworkhealth.com.au)



## Align | Pre-employment Screening

### Align is in Albury

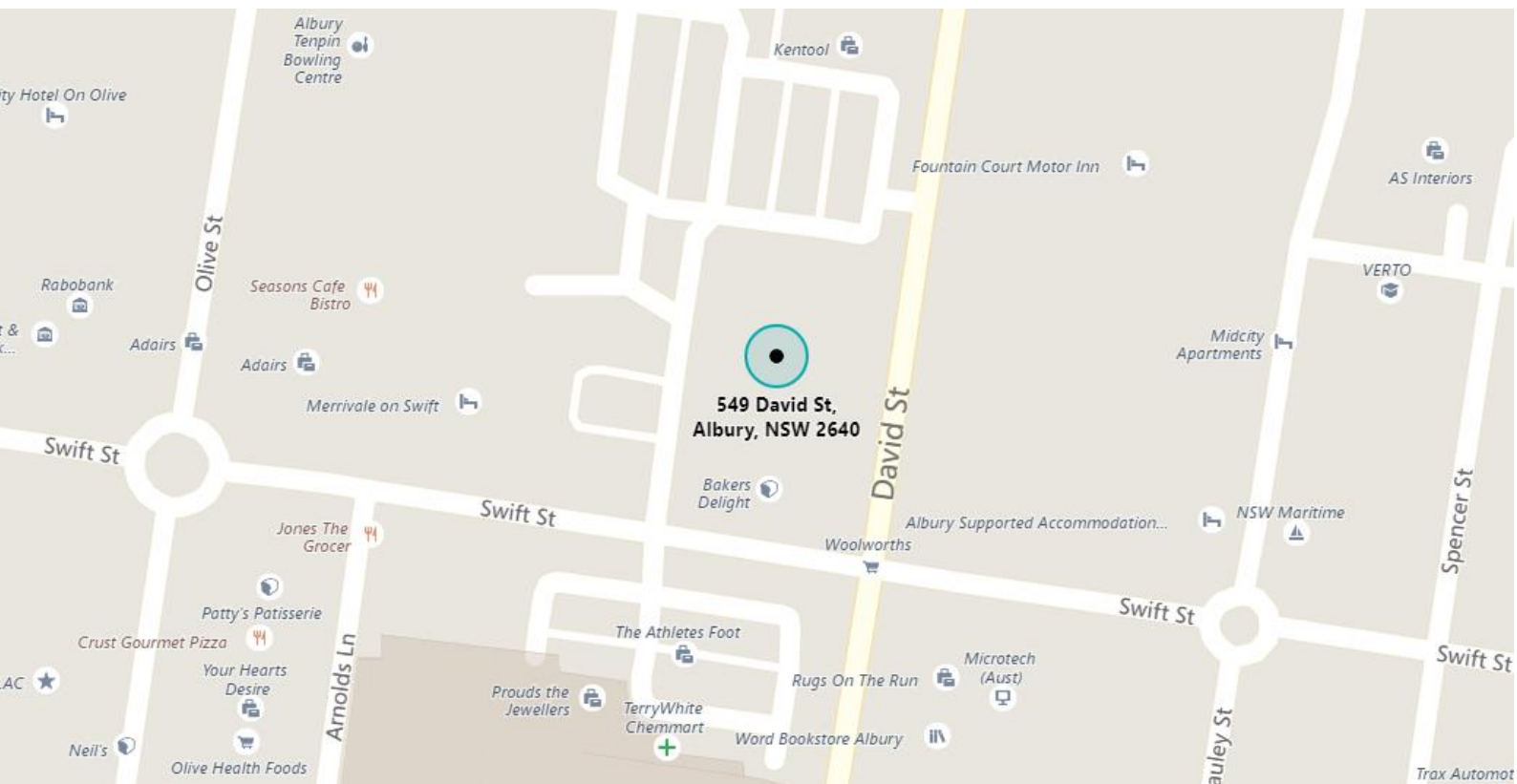
549 David Street  
Albury NSW 2640  
(02) 6023 4644

### Your Appointment:

Name:

### Date:

Time:



**Align**  
Work Health

**Remember, we're here for you.**

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Align is proud to be an approved provider of workplace rehabilitation services for WorkSafe Victoria, icare NSW.